

**Park City School District  
October 18, 2016  
Regular Session 4:00 PM**

**Members present**

Tania Knauer, Philip Kaplan, JJ Ehlers and Julie Eihausen

**Staff Present:**

Ember Conley, Todd Hauber, and Lorie Pearce

**Call to Order**

Board President Knauer called the meeting to order at 4:00 pm. Board Clerk, Lorie Pearce, led the pledge of allegiance.

**Member Ehlers made a motion to add the Personnel Approvals to the Consent Agenda. Member Kaplan seconded the motion. Motion passed unanimously.**

**Consent Calendar**

**Member Ehlers made a motion to approve the Consent Agenda as presented including the personnel report. Member Eihausen seconded the motion. Motion passed unanimously.**

- A. Closed Minutes of September 20, 2016
- B. Regular Session Minutes of September 20, 2016
- C. Work Session Minutes of October 11, 2016
- D. Account Payable Registers of September 16, September 27, September 28, October 3 and October 11, 2016
- E. September Revenue and Expenditures
- F. UCA Approval
- G. Travel Requests

**Personnel**

**A. Recommendations to Hire**

**LICENSED**

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>FTE</u>
Larissa Fomuke	TMJH	ELA Teacher	Full-time

**CLASSIFIED**

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>FTE</u>
Sanne Christensen	AQUATICS	Lifeguard, Instructor	Part-time
Robert Fort	AQUATICS	Lifeguard, Instructor	Part-time
Barb Bach	JRES	Instructional Asst II	Part-time
		Land Trust	
Jennifer Miller	JRES	Instructional Asst II	Part-time
		SPED	

Alejandra Golding	TES	Instructional Asst II ESL Translating	Part-time
Grace Piccarreta	MPES	Instructional Asst II Title 1	Part-time
Laura Russell	MPES	Instructional Asst II SPED	Part-time
William Ramirez	PPES	Instructional Asst II Dual Immersion	Part-time
Mandi Trowbridge	EHMS	Instructional Asst II ESL	Part-time
Brandi Blazzard	JRES	Cook	Part-time

### **Monthly Reports**

PCEA: Ben Kahn shared committee information for PCEA. Tim Jeffrey and Renee Pinkney will serve on the Insurance Committee. LPA will be Sam Thompson, Alane Gaspari and Mike Holland and Compensation Committee will include Renee Pinkney, Janice Jones and Ben Kahn. Looking forward to receive some reading program data, when can they expect this? Dr. Conley and Dr. Einhorn will be presenting an ELA Update to the Board next month. Next Monday is scheduled for the monthly meetings between EIG, PCEA, and PCCEA.

PCCEA: Ali Gallagher introduced new co-presidents' Colleen Mutcher and Ron Radcliffe (who was unable to attend). Colleen is a 24 -ear veteran with PCSD, currently working at TES and she is the current USEA ESP of the year.

Student Board Member: William Honey – Student Council Homecoming was success over 900 students attended, and everyone was well behaved. More attendees at the tailgate this year than ever before. Football team is going to playoffs. Student Council has purchased a new mascot costume. Club Day is next week.

Superintendent: Superintendent Conley presented an inside view of a dashboard that Caitlin O'Connor has put together. She also shared Communities that Care, which was first presented by Tooele School District. As she has learned more about this, she has been having conversations about how we can make lifelong changes for students in Park City. Across the state there is an urgency to provide more resources for students.

Special Ed review was complete last week, and she has an informal report. Once she has the final report, it will be shared with the staff and with the Board.

The Master Recreation Plan is coming into their final draft and they will present at their city council on November 17. Mr. Hauber wants to make sure that our Board has the opportunity to participate.

### **Reports**

#### Negotiation Timeline

Superintendent Conley presented the negotiation timeline, and the teams that are put together. Dr. McConnell has contacted two different interest based trainers and one of them will come in and provide training.

#### School Land Trust Amendments

Park City High School has submitted an amendment for their Land Trust Plan. Due to the fact that the current Testing Coordinator does not spend 75% of time with students, this position has been removed from the plan and the money has been reallocated.

#### United Way-Promise Park City

Hayley Holland, United Way Coordinator wanted to educate the community on what the partnership is, which includes:

Programs working to achieve great outcomes- but working in Silos

Traditional impact one or two groups working together, communicating, planning

Collective Impact ALL of the partners working together towards population results

Teachers do this all the time formative assessment, summative assessment, short cycle and if it isn't working and the students are not grasping the material- change the method...

This continuous improvement theory is how we need to start thinking about our work environment where all children succeed.

The components of Park City Promise Partnership are:

Collective Impact in Action

Common Agenda

Data Driven Decision Making

Mutually Reinforcing Alignment

Contact Communication

Backbone Infrastructure

#### Student Enrollment Numbers

Business Administrator, Todd Hauber, presented new enrollment information. The total count for the district decreased by nine students since the report was presented at the last meeting. Mr. Hauber projected 4773 students and we came in at 4891, for a 2.6% growth. More students came into 9th grade than we anticipated.

In November, he will present the open enrollment information so that the Board can make a decision on open and closed schools.

#### Budget Update

Business Administrator, Todd Hauber, presented current budget information. We came in 2.7% under budget and 1.0% over in collections. Superintendent Conley reviewed the requests for new positions.

The requests include:

Counselor \$90,400 ECKER 1.0

Counselor \$4,700 PCHS Moving from 184 TO 194 days

CTE Director \$99,200 6th-12th 1.0 - 190 day contract

Nurse \$16,700 JRES/MPES 7 hours

Spanish Teacher \$95,500 TMJH 1.0

French Teacher \$16,300 TMJH 0.17

Mental Health Recovery Counselor \$90,400 K-12 1.0

Member Knauer asked if there is an opportunity to team up with Valley Mental health for the Recovery Counselor to pay for some of the costs?

Member Kaplan is hoping that we are looking at a strategic alliance. This will require some very specific

skills.

Member Ehlers is asking how hard it is going to be to find this person who had skill in business and education?

Member Knauer again is asking for an organizational chart of high school administration before we move forward with hiring. "We already have four full time administrators at the high school so maybe we can consolidate".

Member Eihausen would like to see a job description as soon as possible.

**Member Ehlers made a motion to move item 4.6 Administrator Report on Progress of Rational Decisions to after public comment. Member Eihausen seconded the motion. Motion passed unanimously.**

**Member Garrison joined the meeting via telephone at 5:35 p.m.**

### **Public Comment**

Roy Parker - Student Drug Testing - Thanked the Board for doing what they do. Mr. Parker is the Director of the Summit County Recovery Foundation. He cautioned the Board on the policy as he is concerned about confidentiality and that this policy could be viewed as punitive. Is the goal to catch them or to make sure they are healthy?

Andrew Talbott- Student Drug Testing- Dr. Talbott is a chronic pain physician and he considers himself an expert on opioids since he drug tests people everyday. He is opposed to kids taking drugs, or any leniency, but he is cautious about this policy specifically about drug testing. With these tests there is a very high false positive rate, and a confirmative test would need to be ordered which could cost over \$300.

Bill McGinnis - Student Drug Testing - He was taken aback when he heard that the district was discussing drug testing. Looking at it as something that deals with 9-12 grades missed some issues. This is a community issue, not a high school issue. Kids need to be taught that they live in this unique area. People come here as a destination and they party their heads off, and our kids see this. Education needs to start in pre-school and with the examples that we teach our kids.

Liz Haslem- Drug Education at PCHS –She is a health educator at the high school, and there has been some question about what we are or are not teaching at the high school. Some of the topics include tobacco, vaporizers, alcohol, club drugs as well as guest speakers. We are talking about these things in health class, she is in support of drug testing, which would send the message that we do not support under age alcohol or illegal drug use.

Rafe Sykes - Student Drug Testing- He has two kids in the school district and his wife is a teacher. Questions if this is legal, is it effect, and what does it cost. This policy assumes that our kids are guilty and that they have to proof their innocence. Is it effective, for most people the answer would be no. This has no influence on whether or not they will try drugs in the future. This would be very expensive to implement, sports and extra curricula are some of the best resources for deterring students.

### **Committee Updates**

Student Drug Testing Update

Student Drug Testing- Athletic Director, Jamie Sheets, reviewed information that has been shared with the committee.

The committee members have been given access to sample policies, links to both pros and cons for testing. In addition there are some alternatives. What we are talking about is in response to the parents, students, and community. This policy is very exploratory at this point. UHSAA has a policy in place to deal with students who are caught using drugs. If we go forward with anything, it has to be fair. Jamie does not want to be in the testing business, but this could be a deterrent. There are some serious things that need to be discussed before this policy could be put into place.

Member Knauer said that we want people talking about this and that is the purpose for putting the policy out in the public to start the discussions.

Member Eihausen said that this is not the end all; this would just be one tool that we could use.

Captain Phil Kirk looks at this as a deterrent also not as a punitive measure. Officer Zach Nakaishi stated that there are students that want this policy in place so that they can have the option to say no when drugs are offered because they are afraid of getting caught if they are tested.

William Honey, Student on the Board, feels that the testing would be a good idea.

Member Kaplan has a big caution flag because of privacy issues. In doing some research, he has found that the reasons not to do drug testing out-weigh reasons to test because it is not effective. Concerned that it should be non punitive, and yet we have a policy that shows sanctions. Resources put into this would be better to put into education programs. With education we get every kid, not just an athlete.

Dr. Conley stated that we know this is not a cure all and we want to prevent and intervene as soon as possible. Providing life skills and learning how to engrain that into curriculum would be useful. Drug testing should not be used as punitive measure, but rather a deterrent.

#### PCHS Design Team Update

Dr. Conley provided the update for the Board on the Expansion Team. We are right on track and now we have started moving pieces around to see where things will be, which has been exciting. A formal proposal will be brought to the Board in December.

Member Garrison wanted to thank the committee for sticking to the timeline. In watching the video from the last meeting, she saw the same activities that took place last year after the committee had worked for an entire year. She wanted to apologize to staff and taxpayers for the waste of time and money because this work was already done last year.

Member Eihausen said that that video felt like the committee spent one hour trying to shove a square peg in a round hole because the committee has not discussed moving Dozier. Future expansion and what is best for kids should be the driving force not the field.

#### State Time Updates:

The first meeting for the State Time Task Force will take place on November 3, the transportation crew has been doing mock schedules, and the turnaround time is one hour.

#### 5-8 Curriculum Team Update

Einhorn and Bob Edmiston were before the Board to provide an update on the 5-8 Curriculum Team. Dr. Einhorn stated that ten teachers and three principals are working on this team, a they have met twice so far. The charter of the 5-8-curriculum task force is to look at elementary and middle level learners.

#### **Administrator Report on Progress of Rational Decision Making Model**

Dr. Conley reviewed the Decision/Action Model that administrators are using. While the format that administrators are using may be differ, the general components include define, design, solution, evaluate, selection, delivery and reassess.

#### **Decision**

##### Board Goals

**Member Kaplan made a motion to approve the Board Goals. Member Eihausen seconded the motion. Motion passed unanimously.**

#### **Communications Update**

Molly Miller, PCSD Community Relations, gave a brief overview of activities for the next couple of weeks.

**Member Ehlers made a motion to adjourn to a Work Session on November 1, 2016 at 9:00 a.m. Member Kaplan seconded the motion. Motion passed unanimously.**

**Meeting adjourned at 7:05 p.m.**

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Tania Knauer, President

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JJ Ehlers, Member

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Philip Kaplan, Member

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Nancy Garrison, Member

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Julie Eihausen, Member

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Todd Hauber, Business Administrator